



Selden Fox

Accounting for your future

TEAM.

Team Up for Success

As a valued member of our team from day one, you are given independence, autonomy, and the ability to chart your own course. This is a unique approach in the industry. The path to your professional success is in your own hands. At the same time, you are not alone. Our dedicated team of professionals will provide you with continued counseling and guidance throughout your career. With this approach, you will become a well-rounded, valued business advisor that not only understands the financials, but also grasps and appreciates the practicalities of those numbers as it relates to client success.

Join the Selden Fox Team

WHAT'S NEEDED TO JOIN THE SELDEN FOX TEAM?

We seek sharp, self-starting, and assertive individuals with a degree in accounting and a minimum GPA of 3.0 on a 4.0 scale. Candidates should possess effective communication skills, be technologically savvy, and enjoy client interaction. For auditors, travel is primarily limited to northeastern Illinois, with occasional out-of-town travel up to ten percent of your time.

BENEFITS FOR TEAM MEMBERS

We offer competitive compensation and ample benefits designed to promote the well-being of our team members. Benefits include health, vision, and dental insurance; term life insurance; accident insurance; paid leave of absence; long-term disability insurance; 401K and defined benefit plan contributions; and CPA exam and tuition reimbursement. Additional perks include casual dress code, multiple firm-wide social events, and complimentary beverages and snacks.

VALUING THE TIME OF TEAM MEMBERS

We recognize and value the time our team members commit to the firm and our clients. During peak seasons, it can take 40+ hours to get the job done. For all hours worked over 40 hours in a week, you (as an associate, senior, and supervisor) “deposit” these excess hours into Time Bank. The first 80 hours in Time Bank are used as paid time off in addition to your vacation time. Any hours in Time Bank above 80 can be used as paid time off or cashed out for straight-time compensation.



The Selden Fox Team

As a member of the Selden Fox Team, you will be mentored and trained by skilled and tenured accountants who have a vested interest in your professional success. Together as a team, we are committed to providing quality work and personalized service to our clients—the foundation set forth by the firm's founders.

With an unwavering commitment to the ongoing development of the firm's culture, we are growing a team of professionals with a passion for service and a desire to succeed and develop professionally. Our leadership is committed to the future of our team members in the same respect we are dedicated to the future of our clients. We advance our team by ensuring every team member understands their role, values the perspectives of others, and is continually challenged in their role.

Selden Fox Academy

We are dedicated to providing our team members with the tools needed for success.

Our Selden Fox Academy provides new team members the opportunity to learn our three primary service lines—audit, taxation, and accounting solutions—as well as get first-hand experience in each area during the first 12 months with the firm. New team members will participate in classroom trainings to learn the fundamentals of these services, and work in each of these departments with team members from across the firm. Your path to being a well-rounded accountant will be paved by gaining an understanding of the interaction between the services we offer and the ability to respond to client inquiries.

Our continuing comprehensive in-house training programs are tailored to your experience level and focus on your continued professional growth. The Academy also establishes the importance of marketing and business development from the start of your career.



OUR SERVICES

As part of the Selden Fox team you will be a member of one of the firm's three departments: Audit, Tax, or Accounting Solutions. You will become proficient in providing advice that will span across all of our services and address the accounting and business needs clients encounter throughout their business and life cycles.

Audit & Assurance

Audits | Reviews | Compilations
Agreed Upon Procedures | Internal Audits

Accounting Solutions

Bookkeeping | General Ledger Oversight
Budgeting | Monthly Financial Reporting
Informational Returns | Payroll

Taxation

Tax Preparation | State & Local Tax
International Tax | Tax Planning
Estate Tax Strategy | Gift Planning

Advisory/Consulting

Buy-Sell Strategy | Special Projects
Outsourced CFO & Controller

Business Valuations

OUR CLIENTS

Selden Fox works with privately held companies, their owners and executives, as well as nonprofit organizations, and government entities. As a member of the Selden Fox team, you will acquire a substantial amount of experience and become fully engaged with a variety of clients. As time goes on, team members typically find themselves focusing their work on several of these client types.

The primary industries we serve include:

- Auto Dealers
- Benefit Plans
- Communications & Media
- Country Clubs
- Family Offices/Trusts & Estates
- Financial Institutions/Credit Unions
- Governmental
- Manufacturing & Distribution
- Nonprofit
- Professional Services
- Real Estate
- Technology

OUR VISION

We impact the business and personal futures of our clients by providing accounting advice and service that can be trusted. We strive to meet this vision by building teams of dedicated professionals who are passionate about their work and the success of our clients and the firm.

OUR MISSION

We deliver personalized service, offer practical solutions, understand the needs of our clients, and develop lasting relationships built on reliable, straightforward, and proactive communication.

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