



A LOOK AT THE FUTURE YOU.

Selden Fox

Accounting for your future

The Best Future You

As a valued member of our team from day one, You are given independence, autonomy, and the ability to chart your own course. This is a unique approach in the industry. The path to your professional success is in your own hands. At the same time, You are not alone. Our dedicated team of professionals will provide You with continued counseling and guidance throughout your career. With this approach you will become a well-rounded, valued business advisor that understands the financials but also grasps and appreciates the practicalities of those numbers as it relates to client success.



Preparing the Future You

We are dedicated to providing You the tools needed for success.

Our Selden Fox Academy begins with a rotational program for You to learn our three primary service lines—audit, taxation, and accounting solutions—as well as get first-hand experience in each area in just 12 months. You will participate in classroom trainings to learn the fundamentals of these services, and You will work in each of these departments with team members from across the firm. Your path to being a well-rounded accountant will be paved with the understanding of the interaction between the services we offer and the ability to respond to client inquiries.

Following the rotational program, our comprehensive in-house training programs are tailored to your experience level and focus on your continued professional growth. The Academy will also establish the importance of marketing and business development from the start of your career.



Becoming the Future You

WHAT'S NEEDED TO BE A FUTURE YOU AT SELDEN FOX?

We seek sharp, self-starting, and assertive individuals with a degree in accounting and a minimum GPA of 3.0 on a 4.0 scale. Candidates should possess effective communication skills, be technologically savvy, and enjoy client interaction. For auditors, travel is primarily limited to northeastern Illinois, with occasional out-of-town travel up to ten percent of your time.

BENEFITS FOR THE FUTURE YOU

We offer competitive compensation and ample benefits designed to promote the well-being of our team members. Benefits include health, vision, and dental insurance; term life insurance; long-term disability insurance; 401K and defined benefit plan contributions; and CPA exam and tuition reimbursement. Additional perks include casual dress code, multiple firm-wide social events, and complimentary beverages and snacks.

VALUING THE TIME OF THE FUTURE YOU

We recognize and value the time our team members commit to the firm and our clients. During peak seasons, it can take 40+ hours to get the job done. For all hours worked over 40 hours in a week, You (as an associate, senior and supervisor accountant) “deposit” these excess hours into Time Bank. The first 80 hours in Time Bank is used as paid time off in addition to your vacation time. Any hours in Time Bank above 80 can be used as paid time off or cashed out for straight-time compensation.



The Selden Fox Team

As a member of the Selden Fox Team, the Future You will be mentored and trained by skilled and tenured accountants who have a vested interest in your professional success. Together as a team, we are committed to providing quality work and personalized service to our clients—the foundation set forth by the firm’s founders.

With an unwavering commitment to the ongoing development of the firm’s culture, we are growing a team of professionals with a passion for service and a desire to succeed and develop professionally. Our leadership is committed to the future of our team members in the same respect we are committed to the future of our clients. We advance our team by ensuring every team member understands their role, values the perspectives of others, and is committed to the continued success of our clients and the firm.



Services the Future You Will Provide Clients

The Future You will be a team member in one of the firm's three departments: Audit, Tax, or Accounting Solutions. You will become proficient in providing advice that will span across all of our services and address the accounting and business needs clients encounter throughout their business and life cycles.

Audit & Assurance

Audits | Reviews | Compilations
Agreed Upon Procedures | Internal Audits

Taxation

Tax Preparation | State & Local Tax
International Tax | Tax Planning
Wealth Planning | Estate Tax Strategy
Gift Planning

Business Valuations

Accounting Solutions

Bookkeeping | General Ledger Oversight
Budgeting | Monthly Financial Reporting
Informational Returns | Payroll

Advisory/Consulting

Buy-Sell Strategy | Special Projects
Outsourced CFO & Controller



The Future You Will Work with a Variety of Clients

The Future You will have the opportunity to work with privately held companies, their owners and executives, as well as non-profit organizations and government entities. You will acquire a substantial amount of experience and become fully engaged with a number of different types of clients. As time goes on, You will likely find yourself focusing your work on a few of these client types. The primary industries we focus on include:

- Benefit Plans
- Communications & Media
- Family Offices/Trusts & Estates
- Financial Institutions/Credit Unions
- Governmental Entities
- Manufacturing & Distribution
- Non-Profit Organizations
- Professional Services
- Real Estate
- Technology



OUR VISION

We impact the business and personal futures of our clients by providing accounting advice and service that can be trusted. We strive to meet this vision by building teams of dedicated professionals who are passionate about their work, and the success of our clients and the firm.

OUR MISSION

We deliver personalized service, offer practical solutions, understand the needs of our clients and develop lasting relationships built on reliable, straightforward and proactive communication.

OUR VALUES

Quality work and service

Integrity in everything we do

Timely response and delivery

Attentive to and respectful of the needs of our clients

Proactive in our planning and communication

Innovative and practical in our problem solving

Personalized and dependable service

Flexible and adaptive to meet the needs of an ever evolving industry

Loyal to one another and dedicated to the team effort

Committed to the professional and personal development of our people

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